



**Greene County 2018 Board of Commissioners Retreat
February 13, 2018, 9:00 a.m. – 4:00 p.m.
Riverfront Convention Center, New Bern**

Purpose: To provide an opportunity for the commissioners to look at the long-term economic needs and capital funding requirements of the county, to explore challenges related to its financial condition, workforce recruitment and employee retention, and to determine the steps needed to strengthen communications and understanding between and among the commissioners, the manager, the staff, and the wider Greene County community.

9:00 a.m. – 9:15 a.m.

Welcome – Chairman Bennie Heath
Retreat Overview – Neil Emory, NCACC

Chairman Heath will convene the meeting and handle any official duties or announcements appropriate for the day.

9:15 a.m. – 10:15 a.m.

LGC Update

Sharon Edmundson, Director of Fiscal Management, Fiscal Management Section, State and Local Government Finance Division – Ms Edmondson will provide her thoughts on the current financial position of the County as well as her view on steps needed to insure a sound financial future for county operations and capital needs.

10:15 a.m. – 11:15 p.m.

Capital Improvement Planning

A capital improvement plan (CIP) is a short-range plan, usually four to ten years, which identifies capital projects and equipment purchases, provides a planning schedule and identifies options for financing the plan. We will be discussing the merits of such a plan and how the County might go about utilizing one to optimize its' resources.

11:15 a.m. – 12:00 p.m.

County Workforce

County employees are any county's greatest resource as well as its' biggest expenditure. Funding adequate staffing as well as equitable and competitive salaries is crucial to securing an affective workforce. We will be discussing various steps that can be taken to insure we retain and recruit the quality employees our citizens deserve.

12:00 p.m. – 1:00 p.m.

Lunch



1:00 p.m. – 2:00 p.m. *Emergency Service Improvements*

Updates will be provided regarding the following:

Paramedic Care

EOC Improvements/Armory Renovations

Northern EMS Base

The Board will discuss and provide direction to staff regarding these initiatives.

2:00 p.m. – 3:00 p.m. *Building Organizational Relationships*

This session will explore the relationships between the Chairman and other board members, between the Chairman and the Manager, between the Manager and the Board, and between Commissioners and staff.

3:00 p.m. – 4:00 p.m. *Board Member Comments and Request
Summarize Results & Define Next Steps*

Adjourn